



Charity number: 1166178

www.nsvc.co.uk

Twitter: @CastleVb

Chair: Will Roberts

Secretary: Hannah Donaldson

Treasurer: Matt Smith

Code of Conduct: Junior Members (under 18 years)

Newcastle Staffs Volleyball Club is fully committed to maintaining and promoting the wellbeing of all its members, and believes that it is important that members, coaches, administrators and parents associated with the club should show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times to share any concerns or complaints that they may have about any aspect of the club with their coach, team manager, or another adult club member that they trust. NSVC has a Welfare Officer to deal with any concerns; this is Gemma Bradshaw.

Any breaches of the code of conduct may be subject to the clubs disciplinary process.

Junior Members (under 18 years) are expected to:

- Treat others with the respect and fairness that I would like them to show me, this includes the use of social media and networking sites;
- Have read and commit to abiding by the clubs Equality, Diversity and Inclusion Policy;
- Compete within the rules and respect all officials and their decisions;
- Control tempers and avoid behaviour which may upset or inconvenience others;
- Keep to agreed timings for training & competitions or inform their coach or team manager if they are going to be late;
- Wear suitable kit for training & match sessions , as agreed with the coach and team manager: T-shirt (club t-shirts available), shorts, indoor suitable trainers & knee-pads (if desired).
- Not wear jewellery for any training sessions or matches;
- Pay any annual membership fees or individual fees for training, matches or travel as appropriate promptly;
- Not consume any substances that will lead to the name of either yourself or the club being denigrated;
- Junior members are not allowed to smoke or vape on club premises or whilst representing the club in any competition;



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- Set a positive example for others, particularly younger athletes and spectators, and not use foul, abuse or offensive language;
- Accept success and failure in a selfless and positive way;
- Take care of all property, both personal and that of the club;
- Thank those responsible for organizing any event;
- Respect the coaching staff at all times.